## Clarinda Community Schools Strategic Plan

#### What is Strategic Planning

- Fundamental responsibility of the School Board to set priorities and direction for the district.
- Mechanism for carrying out this responsibility is: STRATEGIC PLANNING.
- Answers the questions: Where are we going? & How will we get there?
- Look at the big picture, assess current state of community and schools, identify priorities that align the District's efforts with community needs.

#### Clarinda Schools Planning Process

- Community-based process that emphasizes stakeholder involvement.
- Stakeholders:
  - ✓ Students
  - ✓ Parents
  - ✓ School staff
  - ✓ Members of the community-at-large

## Steps We Have Taken

June	Board approved superintendent to begin process.
September- October	<ul> <li>Gather input from stakeholders.</li> <li>Internet surveys</li> <li>Focus group sessions</li> <li>Analyze school data and socio-economic community indicators.</li> </ul>

#### Planning Steps Continued

#### November – December

- Convene a broad-based Planning Team.
- Review stakeholder input and school/community data.
- Develop shared understanding of principles that underlie the schools' work, role of the school in the community, and collective vision of student success.
- Determine priority goals based on community needs.

## Planning Steps Continued

January-	<ul> <li>Develop and propose detailed steps to put the goals</li></ul>
February	into ACTION.
March	<ul> <li>Finalize all elements for proposed Strategic Plan.</li> <li>Discuss implementation management and how to measure progress toward goals.</li> <li>Public Forum – **WE ARE HERE**</li> </ul>

## Planning Steps Continued

April	<ul> <li>Re-convene Planning Team if necessary.</li> <li>Review public feedback.</li> <li>Finalize all elements for proposed Strategic Plan.</li> </ul>
April	<ul> <li>School Board takes up a vote to adopt Plan.</li> </ul>

#### What Stakeholders Said: Consensus Themes

- Academic achievement alone is not a sufficient measure of success.
- Want students to be engaged in more learning opportunities.
- Improve school culture and expectations for appropriate behaviors.
- Develop a comprehensive facilities plan.
- Stakeholders want to strengthen relationships with the school through more ongoing dialogue & involvement.

#### Clarinda Goals

- Goal A: Student Achievement
- Goal B: Facilities & Finance
- Goal C: School Culture
- Goal D: Staff Engagement
- Goal E: Community & State Partnerships

#### Active Implementation Management

- Regular monitoring built into the plan at staff, administrative, and board levels.
- Measurement of progress, including parent and student feedback.
- Process for updating the action plan annually.
- Strategic Plan creates a framework to guide resource allocation and decision-making.

#### Opportunities Tonight

- Talk to members of the Planning Team.
- Handouts full action plan and key statements (values, mission, vision).
- Comment forms.

# Questions?