

**December 12, 2011  
Special Meeting  
Board of Directors  
Clarinda Community School District**

The Board of Directors of the Clarinda Community School District met in special session on Monday, December 12, 2011, 4:00 p.m., at the Board Room located in the McKinley Building, 423 East Nodaway, Clarinda, IA 51632.

**Call to Order**

President Turner called the regular meeting to order at 4:03 p.m.

**Roll Call**

The following board members were present: President Turner, Vice President Fine, Sunderman and Watkins. Rarick arrived at 4:30 p.m.

**Initial Proposal from Clarinda Education Association**

The Clarinda Education Association presented their initial proposal in negotiating the 2012-2013 master contract. David Carper and Maria Jacobus represented the CEA as co-negotiators and spoke on behalf of the certified staff. The proposal shows a 4.8% increase, absent of any increase in health insurance rates. Any increase in health insurance would further increase the percentage.

**Break**

The Board of Directors went to executive session at 4:15 p.m. for the purpose of strategy.

**Initial Proposal from Clarinda School Board**

The Board's attorney and chief negotiator, Drew Bracken, from Ahlers Law Firm in Des Moines, presented the board's initial proposal in negotiating the 2012-2013 master contract. The board's proposal called for moving all certified staff one step on the salary schedule, adding \$250 to the current base salary of \$30,552, and foregoing any increase in the monthly health insurance allotment. Total increase for the board's proposal is 2.36%. The Board also proposed negotiating a two-year agreement. A future meeting was set for February 13, 2012, in the hopes health insurance premium rates for 2012-2013 would be available.

**Adjournment**

A motion was made by Watkins, seconded by Rarick, to adjourn the meeting at 4:58 p.m. Motion carried 5-0.

Cindy L. VanFosson  
Board Secretary