

BA Base =	\$ 37,475.00	Amt Per Step
Vertical Step=	4.00%	\$ 1,499
Horizontal ste	4.00%	\$ 1,499
Career Inc =	5.00%	\$ 1,874

	Rates
FICA	7.65%
IPERS	9.44%
LTD/A.D.D	0.375%
Total	17.465%

	I	II	III	IV	V	VI
STEP	BA	BA+15	BA+30	MA	MA+15	MA+30
1	\$ 37,475	\$ 38,974	\$ 40,473	\$ 41,972	\$ 43,471	\$ 44,970
2	\$ 38,974	\$ 40,473	\$ 41,972	\$ 43,471	\$ 44,970	\$ 46,469
3	\$ 40,473	\$ 41,972	\$ 43,471	\$ 44,970	\$ 46,469	\$ 47,968
4	\$ 41,972	\$ 43,471	\$ 44,970	\$ 46,469	\$ 47,968	\$ 49,467
5	\$ 43,471	\$ 44,970	\$ 46,469	\$ 47,968	\$ 49,467	\$ 50,966
6	\$ 44,970	\$ 46,469	\$ 47,968	\$ 49,467	\$ 50,966	\$ 52,465
7	\$ 46,469	\$ 47,968	\$ 49,467	\$ 50,966	\$ 52,465	\$ 53,964
8	\$ 47,968	\$ 49,467	\$ 50,966	\$ 52,465	\$ 53,964	\$ 55,463
9	\$ 49,467	\$ 50,966	\$ 52,465	\$ 53,964	\$ 55,463	\$ 56,962
10	\$ 50,966	\$ 52,465	\$ 53,964	\$ 55,463	\$ 56,962	\$ 58,461
11	\$ 52,465	\$ 53,964	\$ 55,463	\$ 56,962	\$ 58,461	\$ 59,960
12	\$ 53,964	\$ 55,463	\$ 56,962	\$ 58,461	\$ 59,960	\$ 61,459
13	\$ 55,463	\$ 56,962	\$ 58,461	\$ 59,960	\$ 61,459	\$ 62,958
14			\$ 59,960	\$ 61,459	\$ 62,958	\$ 64,457
15				\$ 62,958	\$ 64,457	\$ 65,956
16				\$ 64,457	\$ 65,956	\$ 67,455
Career Incr	\$ 57,338	\$ 58,837	\$ 61,835	\$ 66,332	\$ 67,831	\$ 69,330