

**October 27, 2014
Regular Meeting
Board of Directors
Clarinda Community School District**

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Audience to Visitors
5. Administrative Reports
6. Old Business
7. New Business
 - A. Approve Teacher Leadership Compensation Application
 - B. Approve First Trimester Graduation Lists
 - C. Approve Early Retirement Option for 2014-2015
 - D. Approve Line Item Budget for 2014-2015
 - E. Approve Special Education Contract(s)
 - F. Approve Vocational Advisory Committee
8. Correspondence from Board Members
9. Adjournment

Minutes

The Board of Directors of the Clarinda Community School District met in regular session on Monday, October 27, 2014, 5:00 p.m., at the Board Room located in the McKinley Building, 423 East Nodaway St., Clarinda, IA 51632.

Call to Order

President Sunderman called the regular meeting to order at 5:00 p.m.

Roll Call

The following board members were present: President Sunderman, Vice President Watkins, Fine, McComb, and Turner.

Approval of Agenda

A motion was made by Watkins, seconded by Turner, to approve the agenda. Motion carried 5-0.

Audience to Visitors

President Sunderman welcomed all visitors to the meeting. No visitors chose to address the board at this time.

Administrative Reports

Mr. McNeal, Middle School Principal, reported:

1. The middle school student council hosted a Halloween party for students last Friday. It appeared everyone had a good time.
2. Fall sports have concluded at the middle school. Basketball practice will start November 5th and wrestling will begin December 1st.
3. K-8 parent teacher conferences will be held November 6th and 7th.

Miss Nook, High School Principal, reported:

1. High School seniors completed the National Career Readiness Certificate, which is recognized as the most effective strategy for predicting workplace skills and success.

Mr. Irvin, Activities Director, reported:

1. The first trimester will end November 7th.
2. CHS football team ended the regular season as district champs.
3. The volleyball team competes in regional play tonight at Shenandoah.

Mrs. Opperman, Elementary Principal, reported:

1. Developmental Concepts, the creators of the early literacy program we are using, will be in Clarinda to spend time with teachers in their classrooms, monitoring and supporting implementation.

Superintendent Honnold reported:

1. The insurance adjuster has decided to total the white Impala after reviewing the final estimate on hail damage repair. We previously received \$3,837 for damages and will receive an additional \$1,637 if we choose to keep it. Unless board members let me know otherwise, we will keep the car and continue to use it.
2. The School Improvement Advisory Committee meeting will be held tomorrow evening at 6:00 p.m.
3. The School Board Convention will be held in Des Moines on November 20th. Scott McComb will be attending the delegate assembly on the 19th to represent our district in creating a list of priorities to present to the 2015 Iowa Legislature.

Old Business

Board members had no old business to consider.

New Business

Approve Teacher Leadership Compensation Application

As part of the 2013 Iowa Education Reform legislation, a four-year process to develop the statewide Teacher Leadership and Compensation System was created, with the goal of all schools districts voluntarily participating by the 2016-2017 school year. The philosophy of the System is rewarding effective teachers with leadership opportunities and higher pay, attracting promising new teachers with competitive starting salaries and more support, and encouraging greater collaboration for all teachers to learn from each other. These components are alleged to improve instruction and therefore improve student learning. Although Clarinda CSD applied for grant money to participate in 2014-2015, we were not one of the 39 schools chosen to participate the first year of implementation. The TLC Committee has met and revised the plan they submitted last year, adding 2 parents to the committee to gain their perspective. A motion was made by Turner, seconded by McComb, to approve the Teacher Leadership Compensation Application for the 2015-2016 school year. McComb stated he believes the State is throwing lots of money at something that isn't proven. "We have declining enrollment, so I think this is too big. We're adding too many people to sustain it." Turner said she thought it was a lot of money to spend on a gamble, taking our best teachers out of the classroom. Fine commented he didn't feel comfortable saying yes to the application right now. Following discussion, the motion to approve the Teacher Leadership Compensation Application for the 2015-2016 school year was denied on a 0-5 vote.

Approve First Trimester Graduation Lists

A motion was made by Fine, seconded by McComb, to approve the early graduation list for the end of the first trimester, pending successful completion of the graduation requirements as set forth by the Board of Education. Motion carried 5-0. Potential early graduates are: Jacob Baker, Mallory Degase, Dalton Robberts, and Tre Wilson.

Approve Early Retirement Option for 2014-2015

A motion was made by Watkins, seconded by Turner, to approve the early retirement option for classified, administrative, and certified staff for the 2014-2015 school year. According to Policy, the Board must determine prior to November 1st each year whether or not to offer an early retirement incentive. Employees must have been employed a minimum of 10 years and turn 58 by July 1, 2015. They have 2 years to apply. The certified staff benefit is \$15,000. The administrative staff and the classified staff benefit is 25% of their final fiscal year salary. McComb stated he felt the incentive did not lower overall district costs and the money should be spent on other

items. Following discussion of the policy, the motion carried on a 4-1 vote. Aye: Turner, Watkins, Fine, Sunderman. Nay: McComb.

Approve Line Item Budget for 2014-2015

A motion was made by McComb, seconded by Fine, to approve the line item budget as presented. Business Manager Cindy VanFosson presented the line item budget for the general operating fund, highlighting specific areas of anticipated expenditures. The line item budget is used as a guide to predict categories of spending for the current school year. Approximately 85% of the expenses are for salaries and benefits of district personnel, with the majority of the remaining expenses based on historical information of past years. Estimates at this time show the district will use slightly over \$300,000 of its carryover to meet the obligations of the line item budget. Discussion was held on the need to continue monitoring projected enrollment and the percentage of salaries and benefits to overall budget. Following discussion, the motion to approve the line item budget carried on a 5-0 vote.

Approve Special Education Contract(s)

A motion was made by Watkins, seconded by Fine, to approve the special education contract for a Clarinda resident student being served in the Johnston Community School District. Motion carried 5-0.

Approve Vocational Advisory Committee

A motion was made by McComb, seconded by Fine, to approve the vocational advisory group for the 2014-2015 school year. Motion carried 5-0. Committee members are as follows:

Teresa Nook, Administrator; Shannon Almelien, Counselor;

CCSD Educators: Cheryl Beaver, Chris Campbell, Dave Carper, Joelene Carper, Dan DeGroot, James Hash, and Andy Johnson. Business Leaders: Pat Davison, Mary Landhuis, Jay Gerdts, Jamie Lindsay, Lynn Maschino, Mark Smith, Drew Thompson, Greg Wallin, and Joyce Johansen.

Correspondence

Fine: Go Cardinals. Go Royals.

Turner: Thanks to Mrs. Opperman and Mr. Irvin for the work they did on the TLC Grant. Go Cards.

Watkins: Congratulations to Coach Schilb, his coaching staff, the team, the parents, and our community for a successful football season.

Adjournment

A motion was made by Fine, seconded by McComb, to adjourn the meeting at 6:16 p.m. Motion carried 5-0.

Cindy L. VanFosson
Board Secretary