

June 8, 2015
Regular Meeting
Board of Directors
Clarinda Community School District

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Audience to Visitors
5. Administrative Reports
6. Consent Items
 - A. Approval of Minutes
 - B. Approval of Bills in the Amount of:

• General Fund	\$194,873.05
• Activity Fund	\$11,133.32
• Capital Projects	\$41,184.78
• Nutrition Fund	\$11,944.84
• Scholarship Trust	\$1,605.60
 - C. Analysis of Reports

• Financial Statements
• Activity Accounts
• Hot Lunch
• Open Enrollment Application(s)
7. Old Business
8. New Business
 - A. National History Day Student Presentation
 - B. Approve 2016 High School Band Trip
 - C. Approve Contract(s)
 - D. Approve High School Loading Dock Repair Bid
 - E. Approve Participation in School Administrators of Iowa Mentoring Program
 - F. Approve Contract with Certified Staff for 2015-2016
 - G. Approve Resignation(s)
9. Correspondence from Board Members
10. Closed Session:
 - A. Administrator Evaluation
 - B. Classified and Administrative Salary Considerations
11. Open Session – Approve Classified and Administrative Contracts for 2015-2016
12. Adjournment

Minutes

The Board of Directors of the Clarinda Community School District met in regular session on Monday, June 8, 2015, 5:00 p.m., at the Board Room located in the McKinley Building, 423 East Nodaway, Clarinda, IA 51632.

Call to Order

President Sunderman called the regular meeting to order at 5:00 p.m.

Roll Call

The following board members were present: President Sunderman, Vice President Watkins, Fine, McComb, and Turner.

Approval of Agenda

A motion was made by McComb, seconded by Turner, to approve the agenda. Motion carried 5-0.

Audience to Visitors

President Sunderman welcomed all visitors to the meeting. No visitors chose to address the Board.

Administrative Reports

Miss Nook, High School Principal, reported:

1. We are busy finishing the class schedules for next school year.

Superintendent Honnold reported:

1. The white truck and possibly a bus, driven by one of our drivers, will be used during the Glenn Miller Festival this week.
2. We are interviewing candidates for our open positions and will have contracts to approve at upcoming meetings.

Consent Items

A motion was made by Turner, seconded by McComb, to approve the following consent items:

- A. Minutes of the May 11, 2015, and May 19, 2015, meetings.
- B. Bills in the amounts of:

General Fund	\$194,873.05
Activity Fund	\$11,133.32
Capital Projects	\$41,184.78
Nutrition Fund	\$11,944.84
Scholarship Trust	\$1,605.60
- C. May 31, 2015, Financial Statements, Activity Fund report, Hot Lunch report, and open enrollment application(s).

Fine stated he had audited the bills, found them in order, and recommended payment. The motion to approve the consent items was approved on a 5-0 vote.

Old Business

The Board had no old business to consider.

New Business

National History Day Student Presentation

Anna DeGroot and Chase McAndrews, sixth grade students, presented their National History Day project on Norman Borlaug to the Board. After qualifying at regional competition, they presented their documentary at the state competition in Des Moines on May 4th.

Approve 2016 High School Band Trip

High School band instructor, Courtney Sommer, and Band Boosters President, Jane Mayer, were at the meeting to present information on a trip planned for high school band students in March. The band plans a trip once every four years to provide students with opportunities such as musical performances, cultural experiences, and a variety of

educational/learning activities. The band parents' organization and the students themselves are responsible for the entire cost of the trip. Bob Rogers Travel has provided the itinerary and cost estimate. Departure would be March 10th, with a destination of Memphis & Nashville, Tennessee. The band is tentatively scheduled to perform at Graceland and at a Vanderbilt University Clinic. They will have a recording session at RCA Studio and will attend the Grand Ole Opry. Other stops are planned at Beale Street, Sun Studios, the Gibson Guitar Factory, the Bluebird Café, and the Hermitage. Students would arrive back in Clarinda on Monday, March 14th. The approximate cost per student is \$618, with fundraising opportunities available to help offset the cost. Following the presentation by Ms. Sommer and Mrs. Mayer, a motion was made by Watkins, seconded by Fine to approve the high school band trip to Nashville and Memphis on March 10 through March 15, 2016. Motion carried 5-0.

Approve Contract(s)

A motion was made by McComb, seconded by Turner, to approve the contract with Mike Smith to serve as middle school girls' basketball coach for the 2015-2016 season. Motion carried 5-0.

A motion was made by Fine, seconded by McComb, to approve the contract with Shala Davidson to serve as assistant high school girls' basketball coach for the 2015-2016 season. Motion carried 5-0.

A motion was made by Watkins, seconded by Turner, to approve the contract with Katelyn Ewing to serve as secondary vocal music teacher for the 2015-2016 school year. Ms. Ewing graduated from Wartburg College in May. She student taught in Aplington-Parkersburg and Sumner-Fredericksburg. Motion carried 5-0.

A motion was made by Turner, seconded by McComb, to approve the 120 day contract with Allison Wellhausen to serve as Director of Special Programs for the 2015-2016 school year. Motion carried 5-0.

Approve High School Loading Dock Repair

Craig Hill, maintenance supervisor, explained the repair work needed at the loading dock area on the west side of the high school. The concrete was torn up in January 2014 because of a water line break and has never been replaced. While replacing the concrete, it would be prudent to improve the dumpster area by installing a drain to allow water to more easily leave the location and provide a more sanitary space. Also, it would be wise to move the kitchen drain lines from under the high school to out the west side of the building and tie in to the sewer line running south. Bids received: Crain Construction: \$38,100; 3D Construction: \$39,740. Crain Construction also provided a bid of \$75 per square yard for any additional flat work in repairing areas of the high school parking lot and drive. A motion was made by McComb, seconded by Turner, to approve the bid of \$38,100 from Crain Construction to do the high school loading dock drive and sewer repair. Motion carried 5-0.

Approve Participation in School Administrators of Iowa Mentoring Program

A motion was made by Watkins, seconded by Fine, to approve the agreement with School Administrators of Iowa to allow us to participate in the administrator mentoring program for the 2015-2016 school year. We are required by state law to have an agreement with an approved entity. There is no cost to the district if we do not use the service. Motion carried 5-0.

Approve Contract with Certified Staff for 2015-2016

A motion was made by Watkins, seconded by McComb, to approve the 3.19% increase for Certified Staff for the 2015-2016 contract year. With this increase a first year teacher, just out of college, hired by Clarinda Schools, will earn a starting salary of \$36,337 for 191 days of employment. They will receive a monthly allotment of \$720.52 to purchase one of the district's health insurance plans or, if they covered under a spouse's qualified group plan, they will contribute the amount to a 403(b) retirement plan. Contributions will be made toward their Iowa Public Employees Retirement Plan at 8.93% of their gross wage. Term life insurance of \$25,000 will be provided, in addition to Accidental Death and Disability and Long-Term Disability. Each certified staff member is granted 15 days sick leave, accumulating to 105 days for carry-over each year. Each is granted 5 days of family emergency leave annually, accumulating to 10 days. Each staff member is also granted up to two days each year for personal leave. Teachers not using personal leave shall be reimbursed at the rate of \$75 per day at the end of the school year. The total cost of the increase in salaries and benefits for the teachers alone is \$164,064, while the increase to the school district in state aid for 2015-2016 will be only \$87,000 more than what was received in 2014-2015. The Legislature struggled with K-12 funding this session and state revenues are said to be questionable next year as well. Salaries and benefits are ongoing costs and therefore, every time they increase and the budget does not, they consume a larger percentage. The District is currently at 82.5% of salaries and benefits to overall general budget

and unless funding increases, it will go higher. This is a concern of the Board of Directors as they discuss the programs and activities they'd like to see continue for Clarinda students. Motion carried 5-0.

Approve Resignation(s)

A motion was made by Fine, seconded by McComb, to approve the resignation from Heather Slater as middle school English teacher for the 2015-2016 school year. Motion carried 5-0.

Board Correspondence

Turner: Congratulations to spring athletes on their showings at state competition. Very exciting for our girls' 4X100 team to win at state track.

Closed Session

A motion was made by Fine, seconded by Watkins to enter closed session at 5:42 p.m. per Iowa Code 21.5(i), to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered and per Iowa Code 20.17(e), to discuss classified and administrative salaries. Board President Sunderman declared the Board out of closed session at 7:22 p.m.

Approve Contract

A motion was made by Turner, seconded by McComb, to approve the contract with Brian Wedemeyer to serve as assistant high school principal, activities director, and head high school volleyball coach beginning with the 2015-2016 fiscal year. Mr. Wedemeyer has been middle school principal, athletic director, transportation director and coach at Tri-Center Schools for the past 17 years. Motion carried 5-0.

Approve Classified and Administrative Contracts for 2015-2016

A motion was made by Watkins, seconded by Fine, to approve an overall 3% increase in salaries for the classified and administrative staff for the 2015-2016 school year. Motion carried 5-0.

Adjournment

A motion was made by Fine, seconded by Watkins, to adjourn the meeting at 7:27 p.m. Motion carried 5-0.

Cindy L. VanFosson
Board Secretary